

NURSES' HEALTH STUDY II



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Dear Colleague:

On behalf of our research group, I thank you for your participation in the Nurses' Health Study II. The accuracy and completeness of the information you and your fellow participants provide will enable the study to answer many critical questions about the health effects of lifestyle factors, diet, and oral contraceptive use. Analyses of these factors in relation to breast cancer and several other diagnoses are currently underway.

The enclosed questionnaire continues our every-other-year follow-up. We hope that you give this questionnaire the same attention and care that you have given to the earlier forms. The validity of this major research undertaking depends directly on complete and accurate follow-up information for all study members.

Our aim is to find ways to maintain good health and prevent serious illness in women. Your continued participation is critical whether or not you are currently employed as a nurse. As always, the information you provide is strictly confidential and will be used only for medical statistical purposes.

Many thanks for your valuable participation. We will be sending you the next edition of our Nurses' Health Study newsletter in June 1998 to update you on our progress. Sincerely,

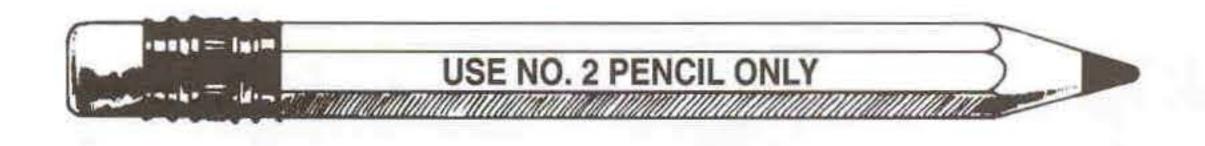
Walter Willett

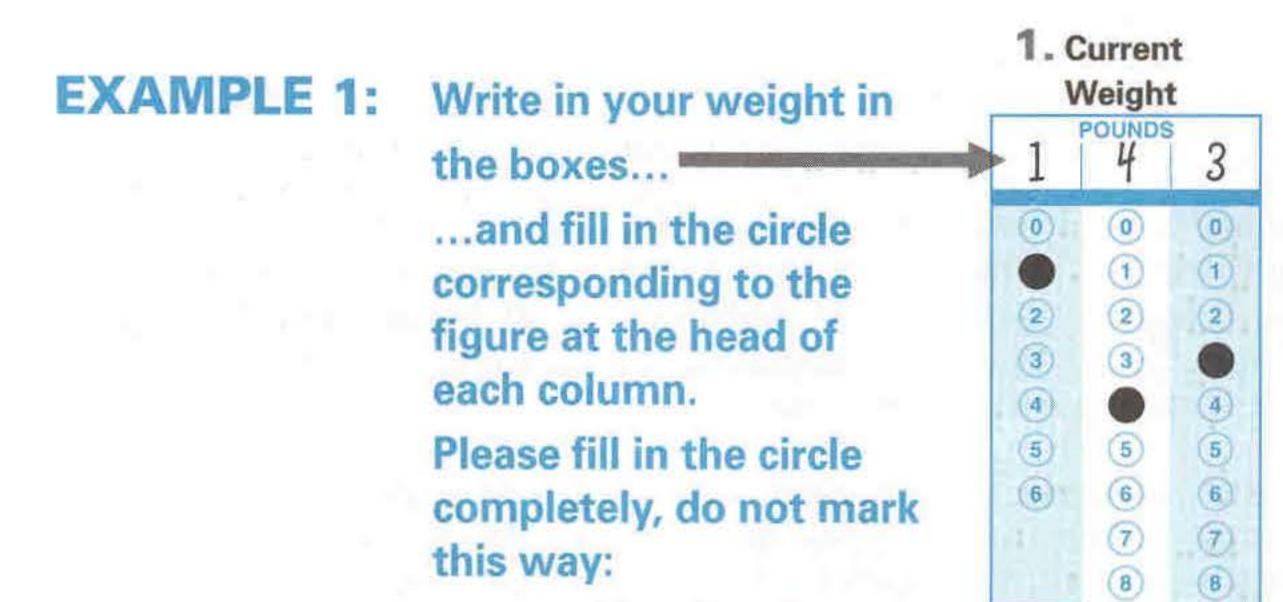
Walter Willett, M.D.
Professor of Epidemiology, Nutrition and Medicine

P.S. We hope you can complete the attached questionnaire in the next two weeks. Your involvement, since the study began in 1989, is greatly appreciated!

INSTRUCTIONS

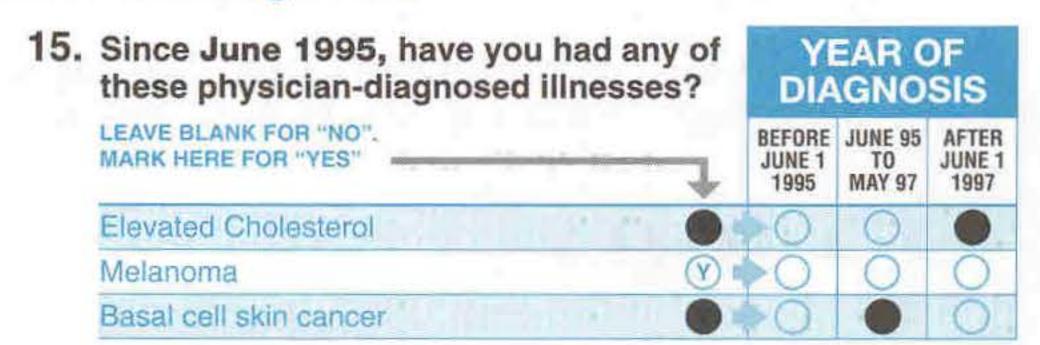
Please use an ordinary No. 2 pencil to fill in the appropriate response circles completely, or write the requested information in the boxes provided. Note that some questions ask for information since June 1995, some ask for current status, and some ask about events over longer periods. The form is designed to be read by optical-scanning equipment, so make NO STRAY MARKS and keep write-in responses within the spaces provided. If you change a response, erase the incorrect mark completely. Write any comments on a separate page.





NOTE: Be sure to write in your weight in addition to completing the corresponding circles. This allows us to confirm that the correct circles have been darkened.

EXAMPLE 2: Mark "Yes" circle and Year of Diagnosis circle for each illness you have had diagnosed.



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Thank you for completing the 1997 Nurses' Health Study II Questionnaire.

Please tear off the cover letter (to preserve confidentiality) and return the questionnaire in the enclosed postage paid envelope.

If you need to make changes or corrections to your name/address, please note them on the cover letter and enclose it with your completed questionnaire.

	NCIL! 2. a. SINCE JUNE 1995, have you been	en pregnant?		HARVARD UNIVER
CURREN'	No – go to question 3 Ye			
WEIGHT	b. Are you currently pregnant?			
POUNDS		h participut do NOT	fill in a hubble in na	rt c for your current pregnanc
	c. For each pregnancy ending after			
(0) (0)	which each pregnancy ended.	I JUNE 1, 1995, IIII II	i a response bubb	ie for the year during
~ ~	o la	Pregnancies		Pregnancies lasting
(1)	Calendar Year	6 months or	the second second	less than 6 months
(2) (2)	2)	SINGLE BIRTHS TW	INS/TRIPLETS MISCA	RRIAGES INDUCED ABORTIONS
3 3	6/1/95 - 12/31/95	0	0	
(4) (4)	1996	<u> </u>	0	
(5) (5)	1997		0	
6 6	1998+	0	0	
(T)	3. Do you CURRENTLY use any of the			
(8)		ral contraceptive	Condom	O Diaphragm/Cervical cap
9	9) Vasectomy OF	oam/Jelly/Sponge	O Rhythm/NFP	Norplant
	O Intrauterine Device O D	epo Provera	Other	
		A SAME OF THE RESIDENCE OF THE PARTY OF THE	Ligation O Clip	/ring/band Other/Don't
SINCE JUN	1995, have you used oral contraceptives (OCs	s)?		
O Yes	a. How many months did you use OCs duri	ing the 24-month p	eriod	
	between June 1995 and June 1997?			
O No	O 1 month or less O 2-4 O 5-9 C	10-14 () 15-19	O 20-24 months	
	b. Please indicate the brand and type of OC used			
	Brand Code Sheet enclosed with this question			
SINCE JUN	1995, have you tried to become pregnant for	more than one year	without success?	
	Vhat was the cause? Tubal blockage			
	Vlark all that apply.) O Spouse/Partner			Other
	1995, have you taken Clomid (Clomiphene) o			
	In how many months was Clomid used:	O months	~ ~) 4-5 () 6-11 () 12+ mon
	In how many months was Pergonal/Metrodin use		O_{1} O_{2-3} O_{3}) 4-5 () 6-11 () 12+ mon
No. of the last of	tural menstrual periods ceased PERMANENT	The state of the s	01 023) 4-3 () 0-11 () 12+ 111011
No: Prem	ALL THE COLUMN TO THE COLUMN THE		h Earthat rac	ason did your periods ceas
	enstrual periods periods	AGE	O Natural	ason did your periods ceas
	nenopause but now have ceased:		OSurgical	
	Is induced by hormones			or chemotherapy
The state of the s	e.g., started hormones prior to cessation of perio	/ala/	O Hadiation	or chemomerapy
O Not sure	i.g., started normones prior to cessation of perio	1234	00000	4 6 6 7 6 9
Have you b	d your uterus removed?			90000
		OF OAKE	1 1005	
	es Date of surgery: Before June 1, 19		1, 1995	0000000
	er had either of your ovaries surgically remove	The state of the s		0000000000
All the same of th	es How many ovaries do you have remainin) One	000000000000000000000000000000000000000
SINCE JUN	1995, have you used female replacement hor	mones (other than o	oral contraceptives	000234567
O Yes	a. How many months did you use the	m during the 24-m	onth	
O No	period between JUNE 1995 and JUI	NE 19977		
0110	O 1-4 mo. O 5-9 O 10-14 O 15	5-19 O 20-24 mo		
O INO	b. Are you currently using them (within	in the last month)?	O Yes, currently	No, not currently
O INO	c. Mark the types of hormones you ha			
J NO	THE PERSON NAMED IN THE PERSON NAMED IN COLUMN	eve used the longer	st auring this peri	
				(0) (1) (2) (3) (4) (5) (6) (7)
	Estrogen: Oral Premarin) Estrace	O Ogen	0 1 2 3 4 5 6 7 n 0 1 2 3 4 5 6 7
	Estrogen: Oral Premarin O Vaginal Estrogen) Estrace) Patch Estrogen	Ogen Other Estroge	n 000234560
	Estrogen: Oral Premarin O Vaginal Estrogen Progesterone/Progestin (e.g., Provera): O	Estrace Patch Estrogen Oral Vaginal (Ogen Other Estroge	n 000234560
	Estrogen: Oral Premarin O Vaginal Estrogen	Estrace Patch Estrogen Oral Vaginal (Ogen Other Estroge	n 000234560
	Estrogen: Oral Premarin O Vaginal Estrogen Progesterone/Progestin (e.g., Provera): Other type of hormones used, please sp	Estrace Patch Estrogen Oral Vaginal (Ogen Other Estroge Other (specify be	n 000034560
	Estrogen: Oral Premarin O Vaginal Estrogen Progesterone/Progestin (e.g., Provera): Other type of hormones used, please spots d. If you used oral conjugated estroge	Estrace Patch Estrogen Oral O Vaginal (ecify:	Ogen Other Estroge Other (specify be	low) usually take?
	Estrogen: Oral Premarin O Vaginal Estrogen Progesterone/Progestin (e.g., Provera): Other type of hormones used, please sp d. If you used oral conjugated estroge O .30 mg/day or less (Green) O .625	Destrace Patch Estrogen Oral Ovaginal (pecify: In (e.g., Premarin) v Img/day (Brown)	Ogen Other Estroge Other (specify be what dose did you) 9 mg/day (White	n 0 0 2 3 4 5 6 7 low) usually take? 1 1.25 mg/day (Ye
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	time PER WEEK spe recreational activitie	ent at each of the follo	wing	ZERO	1-4	5-19	20-59	ONE	1-1.5	2-3	4-6	7-10	-493
			(A. S. A. S. S. S. C. V.		MIN.	MIN.	MIN.	HOUR	HRS.	HRS.	HRS.	HRS.	HR
		tdoors (include walking	to work)	0	0	0	0	0	0	0	Ö	0	-
	Jogging (slower than Running (10 minutes)	Will Tallotter to the Color of		0	0	0	0	Ö	0	0	Ö	0	-
	Bicycling (include sta			Õ	ŏ	Ŏ	ŏ	0	ŏ	ŏ	ŏ	ŏ	6
			a Machina	0	0	Õ	0	0	0	0	0	0	0
		s/Aerobic Dance/Rowin	giviacnine	0	0	0	0	0	0	ŏ	Ö	ŏ	-
	Tennis, Squash, Raco	quetoan		0	0	0	0	0	0	0	0	×	-
	Lap swimming	tion to a law managing	V.	0	Ö	Ö	0	0	Ŏ	0	0	0	1
	Other aerobic recreat	tion (e.g., lawn mowing	3)			THE WOOD		TIM	- DED	MESK			
17.	During the past yea HOURS PER WEEK	ar, on average, how m	any		ZERO HRS.	ONE HOUR	2-5 HRS.	6-10 HRS.	11-20 HRS.	21-40 HRS.	41–60 HRS.	61-90 HRS.	90 1
	Standing or walking	around at work or away	from home? (hrs./	(week)	0	0	0	0	0	0	0	0	(
	Standing or walking	around at home? (hrs./	week)	Fra (20)	0	0	0	0	0	0	0	0	(
	Sitting at work or aw	ay from home or while	driving? (hrs./week	()	0	0	0	0	0	0	0	0	(
	The second secon	e watching TV/VCR? (hr			0	0	0	0	0	0	0	0	(
	Other sitting at home	e (e.g., reading, meal tir	nes, at desk)? (hrs./	week)	0	0	0	0	0	0	0	0	(
18.	What is your usual	walking pace outdoor	s?										
	O Easy, casual (less	The state of the s	O Normal, ave	rage (2-2	2.9 mp	h)	() Bris	pace	(3-3.9	mph)		
	O Very brisk/striding	(4 mph or faster)	O Unable to w	The second second									
19.	How many flights	of stairs (not individua	al steps) do you cli	imb dail	y?								
	2 flights or less	O 3-4 O 5-	and the second s			ore flig	hts						
20.	Please indicate any	season(s) when your	exercise is greatly	reduced	d:								
1	O Don't exercise reg	gularly O Spring	Summer	○ Fa	all	OW	/inter) Exer	cise re	gularly	y all ye	ear
21.	Do you have a serio	ous chronic physical co	ondition which imp	pairs you	ur abi	lity to	exerci	se?					
	O No O Ye	es											
22.	During the past sur	nmer, how many time	s per week were y	you outo	loors	in a sv	vimsu	it?					
	O Less than once pe	er week Once per	week O Twice	per wee	k () Seve	ral tim	es pe	week) Daily	1	
23.	During the past sur	nmer when you were	outside at the poo	ol or bea	ch, w	hat pe	rcent	of the	time (did yo	u use :	sunsc	ree
	O Not in sun	0% 025%	O 50%	075	5%		1009	0					
24.	What was the resul	It of your TB skin test	since June 1995?										
	O Not done since Ju	une 1995 O Positi	ve Negat	tive C) Had	BCG v	accina	tion					
25.	Would you be willing	ng to complete an add	litional questionna	aire on y	our di	et dur	ing hi	gh sch	ool?	000	2) (3) (4	(5)	6)(
	O Yes O N			41 1. 12- 78	1100		1215				2)(3)(4	0(5)(6)(
26.		ke a multi-vitamin? (P			ıal vit	amins	in que	estion	27)	DOG	3 (3)	0 (5) (6)(
1	No Yes		lo you take per week	(?					Q	00.0	2)(3)(4	0(5)(6
,		2 or less	3-5	06-9	() 10							
		b) What specifi	c brand do you usua	ally use?		orm	ore						
		St Stime obcott	o biblio do you doud							S			
											pecify ex		
		wing separate prepar	ations? DO NOT C			ONTEN	ITS O	F MUI	TI-VIT				
	Do you take the follo a) Vitamin A No	Wing separate prepar	Dose per	OUNT T	HE Co	08	000 to		13,00	AMIN 00 to	S REP 23,00	ORTE	
		NOTE: THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAME	A CONTRACTOR OF THE CONTRACTOR	OUNT T	HE Co	08				AMIN 00 to	S REP	ORTE	
8		Yes, seasonal only	Dose per	OUNT T	HE Co	O 8,	000 to	, (13,00	AMIN 00 to (S REP 23,00	ORTE 00 IU ore	
t	a) Vitamin A No No Beta- No	Yes, seasonal only Yes, most months	Dose per day: Dose per	OUNT T	HE Co than IU than IU	O 8,	000 to 2,000 II 000 to	,	13,00 22,00 13,00 22,00 750 t	AMIN 00 to (S REP 23,00 or m	ORTE 00 IU ore 00 IU ore	
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t c	a) Vitamin A No No Description No Carotene C) Vitamin C No	Yes, seasonal only Yes, most months Yes, seasonal only Yes, most months	Dose per day: Dose per day: Dose per day: Dose per day: Dose per	OUNT T Less 8,000 Less 8,000 Less 400 n	HE Co	O 8, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	000 to 2,000 II 000 to 2,000 II 00 to 00 mg.	,	13,00 22,00 13,00 22,00 750 t 1,250 40 to	AMIN 00 to (00 IU 00 to (00 IU 0 mg.	S REP 23,00 or mo 23,00 or mo 3,300 or mo	ORTE 00 IU ore 00 IU ore 0 mg. ore	
b	a) Vitamin A No No Beta- Carotene C) Vitamin C No Vitamin B ₆ No	Yes, seasonal only Yes, most months Yes, seasonal only Yes, most months Yes, most months Yes	Dose per day:	Less 8,000 Less 8,000 Less 400 m Less 10 m	than IU than I	O 10 O 10 O 10 O 10 O 20 O 40	000 to 2,000 II 000 to 2,000 II 00 to 0 mg.	,	13,00 22,00 13,00 22,00 750 t 1,250 40 to 79 m 300 t 500 l	AMIN 00 to (00 IU) 00 to (00 IU) 00 mg.	S REP 23,00 or ma 23,00 or ma 30 m or ma 600 l	ORTE OU ore Ong. ore U ore Img.	
£	a) Vitamin A No Beta- Carotene C) Vitamin C No d) Vitamin B ₆ No e) Vitamin E No f) Calcium No	Yes, seasonal only Yes, most months Yes Yes, seasonal only Yes, most months Yes Yes Yes Yes Yes Yes Yes Yes Yes Ye	Dose per day:	OUNT T Less 8,000 Less 400 m Less 10 m Less 100 ll Less 400 m	than IU than II than I	O 10 O 10 O 10 O 20 O 40 O 40	000 to 2,000 II 000 to 2,000 II 00 to 00 mg. 0 to 00 to	,	13,00 22,00 13,00 22,00 750 t 1,250 40 to 79 m 300 t 500 l	AMIN 00 to (00 IU) 00 to (00 IU) 00 mg.	S REP 23,00 or m 23,00 or m 3,300 or m 600 II or m 1,301	ORTE OU IU ore One One One One One One One One One On	
£	a) Vitamin A No Beta- Carotene C) Vitamin C No Vitamin B ₆ No Vitamin E No f) Calcium No (include Tums etc.) Iron No	Yes, seasonal only Yes, most months Yes Yes, seasonal only Yes, most months Yes Yes Yes Yes Yes Yes Yes Yes Yes Ye	Dose per day: Per day: Dose per day: (elemental) Dose per day: (elemental) Dose per day: (elemental) Dose per day: (elemental) Dose per day: (elemental)	OUNT T Less 8,000 Less 400 m Less 10 m Less 100 ll Less 400 m	than IU than IU than IU than IU than IU than IU than II than I	O 10 O 10 O 10 O 20 O 40 O 40	000 to 2,000 II 000 to 2,000 II 00 to 00 mg. 00 to 00 mg. 1 to 00 mg.		13,00 22,00 13,00 22,00 750 t 1,250 40 to 79 m 300 t 500 l 1,300 1,300 1,300	AMIN 00 to (00 IU) 00 to (00 IU) 00 mg.	S REP 23,00 24,300 25,00 26,00 2	ORTE OU IU ore One One One One One One One One One On	DA
£	a) Vitamin A No Beta- Carotene c) Vitamin C No Vitamin B ₆ No e) Vitamin E No f) Calcium No (include Tums etc.) g) Iron No h) Do you take any of t	Yes, seasonal only Yes, most months Yes Yes, seasonal only Yes, most months Yes Yes Yes Yes (500 mg. Ca. Carbonate (325 mg. Ferrous Sulfate	Dose per day: Pose p	OUNT T Less 8,000 Less 400 m Less 10 m Less 100 ll Less 400 m Less 400 m Less 400 m	than IU than IU than IU than IU than IU than II than I	O 8, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	000 to 2,000 II 000 to 2,000 II 00 to 00 mg. 00 to 00 mg. 1 to 00 mg. 1 to 10 mg.		13,00 22,00 13,00 22,00 750 t 1,250 40 to 79 m 300 t 500 l 1,300 1,300 1,300 1,300 1,300 1,300 1,300	AMIN Oto () Oto () Ong. Ong. Ong.	S REP 23,00 or m 23,00 or m 30 m or m 30 m or m 1,301 or m 1,301 or m 1,301 or m 7 oil	ORTE OU LU ore Ong. ore ore ong. ore ong. ore	DA

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- No.	n)					you breastfed, a	t what mont	<u>n</u> ala you	
der	Please consider a twin birth as one birth	About what month after delivery did your menstrual periods return?	Did you use any medication to suppress lactation?	Did you breastfeed at least 1 month?	Start giving formula or purchased milk at least once daily	Start giving solid food at least once daily (baby food, cereal, table food, etc.)	Start pumping breastmilk at least 4 days/week	Go at least 6 hours at night without breastfeeding	Stop breastfeeding altogether
	1nt	O 1–2 months	O Pills for 1-2	O Yes	O 0-2 mos.	O 0-2 mos.	O-2 mos.	O 0-2 mos.	O 1-2 mo
	1st birth	○ 3-5	days only	O No, not at all	O 3	O 3	O3	O3	3-5
	(oldest	O 6-9	O Pills for >2	O No, less than	0 4-5	0 4-5	0 4-5	O 4-5	0 6-8
	child)	O 10+	days	1 month	0 6-7	O 6-7	6-7	06-7	09-11
		opregnant again	O Injection	If no, go to next birth	0 8-11	0 8-11	O 8+	08-11	O 12-18
		Onever	O No	ii iiu, gu tu iiekt biitti	O 12+	O 12+	Onever	O 12+	O 19+
	2nd	O 1–2 months	O Pills for 1-2	O Yes	O 0-2 mos.	O 0-2 mos.	O 0-2 mos.	O 0-2 mos.	○ 1-2 mo
	2nd birth	3-5	days only	O No, not at all	O 3	O 3	O3	O3	3-5
	Dirtii	O 6-9	O Pills for >2	O No, less than	0 4-5	0 4-5	O 4-5	0 4-5	0 6-8
		O 10+	days	1 month	0 6-7	0 6-7	06-7	06-7	0 9-11
		O pregnant again	O Injection	Many and the world health	0 8-11	0 8-11	O 8+	08-11	O 12-18
		Onever	O No	If no, go to next birth	O 12+	O 12+	Onever	O 12+	O 19+
		1-2 months	Pills for 1–2	O Yes	O 0-2 mos.	O 0-2 mos.	0-2 mos.	0-2 mos.	1-2 mos
	3rd	O 3-5	days only	O No, not at all	O 3	O3	O3	03	O 3-5
	birth	O 6-9	O Pills for >2		O 4-5	O 4-5	0 4-5	O 4-5	O 6-8
		O 10+	days	1 month	O 6-7	O 6-7	06-7	O 6-7	09-11
		O pregnant again	Olniection		O 8-11	08-11	O 8+	08-11	O 12-18
		Onever	O No	If no, go to next birth	O 12+	O 12+		O 12+	O 19+
		O 1–2 months	O Pills for 1–2	O Yes	0-2 mos.	0-2 mos.		0-2 mos.	_
	4th	O 3–5	days only	O No, not at all	03	03	O3	O3	3-5
	birth	0 6-9	O Pills for >2	THE REAL PROPERTY OF THE PARTY	O 4-5	O 4-5	0 4-5	0 4-5	0 6-8
		O 10+	days	1 month	0 6-7	O 6-7	0 6-7	0 6-7	09-11
		O pregnant again	Olniection		08-11	O 8-11	O 8+	_	O 12-18
		Onever	O No		O 12+	O 12+	Onever	O 12+	O 19+
b.	If more t	_		d, mark the total n	1				
	O 0-2 m	nonths 3-	5 06-8	0 9-11	O 12-18	O 19+ months			
" Di			s did you hav	e nausea and vom	iting severe en			nedical treat	ment?
1	1 O maragina		<u> </u>	<u>()3</u>	<u> </u>	O 5+ pregn	1 10000 5000		12
) 0 pregna		the same of the same of the same of	ice between vour l	nighest and lo			ss and pregi	nancy)?
_		past 2 years, what		The state of the s		s () 30-49 lbs	() 50	C. C. S. C. C.	
- Di	No chang uring the	past 2 years, have	you had unint	entional weight lo	ss (e.g., due to	illness, unusua	l stress, dep	ression)?	
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		Causing increase				or swea	iting			e.g., hiking, wa					ng, yar	d work			
		(e.g., running, a	serobics, la	p swimi	ming)					(do not count a	ctivities	alread	y repor	ted)					
				Av	erage	hours	per WI	EEK				Av	erage	hours	per WI	EEK	W 1		
	-		None	0.5	1-2	3-4	5-6	7-10	11+		None	0.5	1-2	3-4	5-6	7-10	11+		
		Grades 7-8	0	0	0	0	0	0	0	Grades 7-8	0	0	0	0	0	0	0		OC
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40. During the past 4 weeks, how much of the time has your part your social activities (like visiting with friends, relatives, etc.)	?			ems int	erfered v	vith
O All of the time O Most of the time O Some of the time O A		O None of t	he time			
41. Please choose the answer that best describes how true or fal following statements is for you. (Mark one response on each		Definitely True	Mostly True	Not Sure	Mostly False	Definitely False
Over the past 4 weeks, I have felt about the same as I have fel	t during the pas	st year O	0	0	0	0 0
I seem to get sick a little easier than other people		0	0	0	0	0
I am as healthy as anybody I know		0	0	0	0	0 0
I expect my health to get worse		0	0	0	0	0
My health is excellent		0	0	O	0	0 0
42. During the past 4 weeks, have you had any of the following	problems with	your work o	r other re	gular d	aily activ	ities
as a result of any <u>emotional problems</u> (such as feeling depi	ressed or anxiou	us)? (Mark on	e respon			The state of the s
b) Accomplished less than you would like		Yes ONO				G
		Yes ONO				
c) Didn't do work or other activities as carefully as usual				مط بدينغام		rmal @
43. During the past 4 weeks, to what extent has your physical social activities with family, friends, neighbors, or groups? Not at all Slightly Moderately Quite a bit	O Extremely	onai problem	s interier	ea with	i your no	rmal (4)
44. How much bodily pain have you had during the past 4 wee		And I Advantage				
O None O Very mild O Mild O Moderate O Sever						0
45. During the past 4 weeks, how much did bodily pain interfer (including both work outside the home and housework)?		ormal work				(40)
O Not at all O A little bit O Moderately Ouite a bit 46. During the past 4 weeks, have you had any of the following	problems with	your work o	r other re	gular d	aily activ	ities @
as a result of your physical health? (Mark one response on						
a) Cut down the amount of time you spent on work or oth	ner activities		O Yes	ON	3	(8
b) Accomplished less than you would like			O Yes	○ No	o e	(D
c) Were limited in the kind of work or other activities			O Yes	ON	0	(6)
d) Had difficulty performing the work or other activities (for	or example, it to	ook extra effo	rt) O Yes	ON	9	(3)
47. In general, would you say your health is: O Excellent O Ve	ry Good O Goo	d O Fair	OPoor			47
48. What is your current marital status?						(48
O Married O Divorced/Separated O Widowed O Never M	arried					
49. What is your current living arrangement? (Mark all that apply Alone With husband/partner With children W		Other				(49
50. Since June 1995, how many months have you worked ROTA		s (at least 3 n	ights/mo	nth in	addition	to 🙃
other days and evenings in that month)?			150			
	O 20+ months				-	
51. Which best describes your current employment status?					O Laid o	
O Inpatient or ER Nurse Outpatient/Community OR N			ng Educati		Stude	
The state of the s	nursing employme				O Disab	
52. If you have been employed within the past 2 years, the follow Not employed in past 2 years	ving questions r	relate to your	current	or most	recent jo	ob:
Please choose the answer which best describes the degree to wh	nich Strongly			Stron	alv	
you agree or disagree with each of the following statements.	Strongly Disagree	Disagree	Agree	Agre		
My job requires that I learn new things	0	0	0	C)	C
My job involves a lot of repetitive work	0	0	0)	0
My job requires me to be creative		0	0			C
My job allows me to make a lot of decisions on my own		0	0)	C
My job requires a high level of skill	0	0	0)	
On my job, I have very little freedom to decide how I do my w	ork O	0	0	C)	
I get to do a variety of different things on my job	0	0	0)	
I have a lot of say about what happens on my job		0	0)	C
I have an opportunity to develop my own special abilities	0	0	0	0		0
My job requires working very fast		0	0	0)	C
My job requires working very hard	0	0	0	C		C
My job requires lots of physical effort	0	0	0	0)	C
I am not asked to do an excessive amount of work	Õ	O	Ö	Ŏ		Č
I have enough time to get the job done	Ö	O	0	Õ)	Õ
My job security is good	Ŏ	0	Ō	Ŏ		
I am free from conflicting demands that others make	0	O	Ŏ	Ö)	O